



# HANYANG UNIVERSITY

## Hanyang ERICA Summer School

Office of International Affairs, Hanyang University ERICA  
 55 Hanyangdaihak-ro, Sangnok, Ansan, Gyeonggi-do, 15588, Korea  
 Tel. +82-31-400-4914 | hess@hanyang.ac.kr

## 2020 HESS Course Syllabus

Course Information	Course Title(Eng)	Organizational Behavior	Course Category	Elective Non-Major (General)
	Course Title(Kor)	조직행동론		
	Credit-Lecture-Lab	3 credits-4.5 hrs-0 hrs	Course Restrictions	None
	College/School	International Summer School(ERICA)	College/School Responsible	FOREIGN EXCHANGE PROGRAM(Y0000341)
	Meeting Times	10 classes	Electronic Attendance	None

Instructor Info	Department	Management	Name	Won-Shul Shim
	Contacts	031-400-5618	E-mail	<a href="mailto:wsshim@hanyang.ac.kr">wsshim@hanyang.ac.kr</a>
	Homepage			
Course Type	Teaching Method			

Course Description	Each class starts with questions and answers about the core of the chapter. Then the instructor provides a regular lecture. In this part, the students learn major theories. The lecture is followed by experiential exercise. In this part, the students deal with various games, self-test, skill application questionnaires to better understand themselves and others at work. In the final part of the class, the students (individually and/or in group) are asked question of how to apply the theories to the issues at work, and analyze business cases and discuss their ideas with other colleagues.
Course Objectives	The goal of the course is to help the students understand major theories of organizational behavior and have enhanced ability to effectively apply the theories to the real management settings. To achieve the goals, students are asked to analyze various business cases and develop solutions and strategies of management issues.
Notice for Students	Students should purchase below textbook.

	No.	Title	Author	Publisher	ISBN	Price(KRW)
Textbook	1	Principles of Organizational Behavior	Slocum and Hellriegel	South-Western Publishing Co.	9780538743341	44,000



Evaluation	Evaluation Criteria	Percentage(%)	Evaluation Criteria	Percentage(%)
	Attendance, Discussion Participation, Presentation	10%	Quiz	
	Assignments	Group 10% Individual 10%	Mid-term Exam	30% *can be replaced by other assignment(s).
	Team Project		Final Exam	40%
	Other			Percentage(%)
	Total 100 %			

Daily Lecture Plan and Assignments	Day	Title	Activity
	1	Introduction	Overview on Organizational Behavior
		Chapter 1: Organizational Behavior and Key Competencies	Q: Identify key competencies and explain them
	2	Understanding Individual Differences	Q: Explain locus of control, job satisfaction and organizational commitment
		Chapter 4: Perception and Attribution	Q: Explain impression management and attribution of success and failure
	3	Chapter 5: Applying Learning Concepts to Improve Performance	Q: Explain reinforcement, four types of reinforcement and schedules of reinforcement
	4	Chapter 6: Motivating Employees	Q: Explain motivations, expectancy theory, equity theory and job characteristics model
	5	Chapter 7: Motivating through Goal-Setting and Reward Programs	Q: Explain model of goal-setting and performance, and conditions of effective goal-setting Case Analysis and Presentation #1
6	Chapter 7: Motivating through Goal-Setting and Reward Programs	Q: Explain model of goal-setting and performance, and conditions of effective goal-setting	

	7	Case Analysis and Presentation #1	
	8	Chapter 10: Leadership Effectiveness: Foundations	Q: Explain use of power and behavioral models of leadership
	9	Chapter 11: Leadership Effectiveness: New Perspectives	Q: Explain leader-member exchange relationship, transactional/transformational leadership, and global leadership
	10	Chapter 14: Making Managerial Decisions	Q: Explain bounded rationality and political decision-making Case Analysis and presentation #2

- The date for individual assignment will be announced later in advance, depending the learning progress of the students and the due date of the assignment can be changed.
- The above schedule can be changed, depending on the progress of the students and any other unexpected demand. In such a case, change will be notified in advance.